**2025 H.I.S. Crew Recommendation Form**

Send completed recommendation form to: Kari Davis- [kari@sotocamp.com](mailto:kari@sotocamp.com)

Or by mail to Kari Davis PO Box 10, Harriet, AR 72639

**Applicants are required to submit (3) Recommendation Forms.**

Friends completing recommendation form must be 18 years or older.

Deadline: March 1st, 2025

SECTION ONE: (TO BE COMPLETED BY APPLICANT)

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, am applying for a summer staff position at SOTO. Your honest appraisal will assist the evaluation of my qualifications and abilities. I hereby authorize you to provide Shepherd of the Ozarks with the information requested. When you have completed this form, please send it directly to SOTO. Thank you!

**REFERENCE INFORMATION**

Name of Reference: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you: Pastor Teacher Employer Friend Other\_\_\_\_\_\_\_\_\_

Place of Work: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Please rate the Applicant on the following scale. 1=Poor and 5= Excellent**

Flexibility 1 2 3 4 5 Dependability 1 2 3 4 5

Cooperation 1 2 3 4 5 Leadership Ability 1 2 3 4 5

Promptness 1 2 3 4 5 Sense of Humor 1 2 3 4 5

Friendliness 1 2 3 4 5 Personal Hygiene 1 2 3 4 5

Initiative 1 2 3 4 5 Judgment 1 2 3 4 5

Maturity 1 2 3 4 5 Biblical Knowledge 1 2 3 4 5

Teachable 1 2 3 4 5 Spiritual Commitment 1 2 3 4 5

Do you know this person to be a Christian? (please explain)

What are the strengths and weaknesses of this applicant?

How would these qualities be best used serving on H.I.S. Crew at SOTO?